CTC Negotiation Format

State Bank of India

RECRUITMENT OF SPECIALIST CADRE OFFICERS ON CONTRACT BASIS

(Advt . No CRPD/SCO/2026-27/11)

Post applied :_____

Name :_____

Registration No. :_____

Mobile No. :_____email ID:_____

Date of Birth : _____ Age: _____ Years

Total Experience :_____ years **(After basic Qualifications as mentioned in Adv.)**

Edu. Qualifications :_____

Specialisation (if any) :_____

Present Employer :_____ Location _____

Present Designation :_____

Present Annual CTC : A) Fixed Pay Rs._____

: B) Variable Pay* Rs._____((_____%)of Total CTC)

: C) Other fixed allowances _____

: Total CTC (A+B+C) Rs._____

As mentioned in offer letter

(Please attach latest Copy of Form16/ 26AS, Offer letter, Salary Slip of last 3 months, Promotion letter (if applicable), part of Last 6 months Salary Account statement evidencing fixed and variable payout.

Expected Annual CTC Rs. :_____ **(Signature of Candidate)**

For CTC Negotiation Committee

Based on the candidate's existing Annual CTC, along with the supporting documents submitted and interaction with the candidate on _____(dd/mm/yyyy), we offered an Annual CTC of Rs _____ (within the CTC range/upper band published in advertisement). Based upon CTC Negotiation conducted with the candidate ***(Please cross/strike if not applicable):***

1) The Candidate **accepted** the Annual CTC offer of Rs _____

Details:

Recommended Annual CTC : Rs._____

Bifurcation : Fixed Amount Payable :_____%

Variable Amount Payable :_____%

Annual Increment, (if any): _____

Remarks (if any):

OR

2) The Candidate **declined** the Annual CTC offer of Rs _____

OR

3) *CTC Not Recommended as candidate not found suitable for Selection.*

SENIOR MEMBER	**MEMBER**	**MEMBER**
(Name, PF ID, Designation)	**(Name, PF ID, Designation)**	**(Name, PF ID, Designation)**